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EMPLOYEE RECOGNITION PROGRAM

## MEET THE March 2024 Winners



**Dr. Jeff Pack**

Deputy Superintendent for  
Educational Services

Dr. Pack exemplifies an unwavering commitment to the well-being and success of both employees and students. He is an active listener, reflective, and promotes professional growth, creating an atmosphere where people feel valued as members of a team. Dr. Pack's dedication to transparency has established a foundation of trust and open communication, empowering us to navigate challenges with greater efficacy. His genuine authenticity in interactions and decision-making not only upholds the integrity of our work but also fosters a culture of confidence and respect within the team. His strategic intellect and adept problem-solving ensure our team operates at its best, setting new standards for excellence. It has indeed been an honor to work and learn alongside Dr. Pack.

Alice Guerra is a Gator through and through. Despite several recent life challenges, she continues to help others with a joyful heart. You would never know of her struggles. Her goal is to make our district, our school, and our students the most important thing in her work life. She is so knowledgeable about her job and many other tasks and is always willing to help anyone. I am honored to nominate her for the BIG IMPACT recognition because her impact is HUGE! Thank you



**Alice Guerra**

Clerical Para, LMS



**Adrienne "Michelle"  
McVean**

PE Para, JSES

Michelle is our PE Paraprofessional at Silbernagel Elementary. She is a fantastic person. She is always willing to help wherever needed, and she is proactive and incredibly positive. Michelle brings a youthful energy to our team and campus. We are so lucky to have Michelle both as a positive impact on staff AND students!